

## NONDISCRIMINATION

The Westmoreland County School Board is committed to nondiscrimination with regard to sex, sexual orientation, gender, gender identity, race, color, national origin, disability, religion, ancestry, age, marital status, pregnancy, childbirth or related medical conditions, military status, genetic information or any other characteristic protected by law. This commitment prevails in all of its policies and practices concerning staff, students, educational programs and services, and individuals and entities with whom the Board does business.

Adopted: December 11, 1995

Amended: October 7, 1996

Amended: July 15, 2013

Amended: April 16, 2018

Amended: July 20, 2020

Amended: July 19, 2021

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Legal Refs.: 20 U.S.C. §§ 1681-1688.

29 U.S.C. § 794.

42 U.S.C. §§ 2000d-2000d-7, 2000e-2000e-17, 2000ff-1.

34 C.F.R. 106.9.

Constitution of Virginia, article I, section 11.

Code of Virginia, 1950, as amended, §§ 2.2-3900, 2.2-3901, 2.2-3902, 22.1-23.3, 22.1-295.2.

Cross Refs.: GB

GBA/JFHA

JB

Equal Employment Opportunity/Nondiscrimination

Prohibition Against Harassment and Retaliation

Equal Educational Opportunities/Nondiscrimination