

WESTMORELAND COUNTY SCHOOL BOARD

MONTROSS, VIRGINIA

BOARD MINUTES

June 9, 2020

The Westmoreland County School Board met in regular session on Tuesday, June 9, 2020 at 6:00 p.m. at the Gerald B. Roane Center for Excellence Building, Montross, Virginia.

Present:

Mr. Ralph Fallin, Chair

Dr. Daniel Wallace, Vice Chair

Ms. Iris Lane, Member

Mrs. Sandra Ramsey, Member via Electronic Communication

Mrs. Katherine Lewis, Member

Others Present:

Dr. Michael Perry, Superintendent

Ms. Cathy Rice, Deputy Superintendent

Mrs. Tina Withers, Clerk of the Board

Mr. Chris Evans, Director of Technology

The meeting was called to order by Mr. Fallin, Chair.

Dr. Wallace made a motion that the Board convene into closed session as provided in Section 2.2-3711(A) of the Code of Virginia, for the purpose of discussing personnel matters dealing with specific personnel of the

Westmoreland County School system pursuant to Section 2.2-3711 (A)(1) of the Code of Virginia. Board member Mrs. Lewis seconded the motion.

Voice Vote: 5 Ayes/0 Nays; Mr. Fallin, Aye; Ms. Lane, Aye; Mrs. Ramsey, Aye; Dr. Wallace, Aye; Mrs. Lewis, Aye.

At 6:00 p.m. the meeting was reconvened into public meeting on the motion by Board member Dr. Wallace, and seconded by Board member Ms. Lane.

Voice Vote: 5 Ayes/0 Nays; Mr. Fallin, Aye; Ms. Lane, Aye; Mrs. Ramsey, Aye; Dr. Wallace, Aye; Mrs. Lewis, Aye.

The motion for the approval of the following certification was made by Board member Dr. Wallace, and seconded by Board member Mrs. Lewis.

WHEREAS, the Westmoreland County School Board convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provision of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712(D) of the Code of Virginia requires a certification that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered.

Voice Vote: 5 Ayes/0 Nays; Mr. Fallin, Aye; Ms. Lane, Aye; Mrs. Ramsey, Aye; Dr. Wallace, Aye; Mrs. Lewis, Aye.

The Board was led in prayer by Dr. Perry and the pledge of allegiance was recited.

Ms. Lane read the Westmoreland County Public Schools' mission statement and vision statement to the public.

### **Approval of Agenda**

The agenda was approved by unanimous consent.

Voice Vote: 5 Ayes/0 Nays; Mr. Fallin, Aye; Mrs. Ramsey, Aye; Ms. Lane, Aye; Dr. Wallace, Aye; Mrs. Lewis, Aye.

### **Open Public Comments**

None

### **Consent Agenda**

Dr. Wallace made a motion to approve the Consent Agenda. Ms. Lane seconded the motion.

Voice Vote: 5 Ayes/0 Nays; Mr. Fallin, Aye; Ms. Lane, Aye; Dr. Wallace, Aye; Mrs. Lewis, Aye; Mrs. Ramsey, Aye.

- A. Approval of Personnel Appointments and Resignations
- B. Minutes – May 18, 2020 regular meeting
- C. Finance Report (Appendix I)

### **Action Items**

### **Approval of Bills**

Dr. Wallace made a motion to approve the monthly expenditures in the amount of \$357,248.69 and food service expenditures in the amount of \$50,531.28 as presented. Mrs. Lewis seconded the motion. (Appendix II)

Voice Vote: 5 Ayes/0 Nays; Mr. Fallin, Aye; Mrs. Ramsey, Aye; Ms. Lane, Aye; Dr. Wallace, Aye; Mrs. Lewis, Aye.

### **Resolution for Racial Justice**

Mr. Fallin made a recommendation to approve the VSBA Resolution for Racial Justice.

### **Westmoreland County Public Schools**

WHEREAS, members of the Westmoreland County School Board, as well as the Westmoreland County Public Schools staff, are saddened and outraged by recent events that demonstrate the prejudice and injustice that persists in our country;

WHEREAS, racism and hate have no place in our schools or our society, and we must protect the Constitutional rights of every person who lives, works and learns in our community;

WHEREAS, we cannot be silent. We urgently must act to stop the racial injustice that harms and anguishes all ethnic groups, especially black people, who are our family, friends, neighbors, students, staff members and fellow Americans;

WHEREAS, we must listen. Those who have endured discrimination and intolerance deserve to be heard as they share truths about their experiences and feelings, and we must seek with great empathy to understand their challenges and their pain;

WHEREAS, we must learn. It is time to engage our community in meaningful and honest conversation about racial inequality, to build alliances with those committed to justice for all, and to work together to support our shared conviction that racism must end;

WHEREAS, we must lead. Each of us, individually and collectively, is responsible for creating and nurturing an anti-racist learning environment where every child is respected and valued for who they are, regardless of their skin color. We must actively acknowledge, address and prevent racial bias that occurs as a result of division policies, practices and actions; and

WHEREAS, we must do better. Our school division can be and will be a sanctuary of safety in our community and a beacon of light for the world, as we build and strengthen trust with those we serve, and we model the acceptance of all people.

THEREFORE, BE IT RESOLVED that we, members of the Westmoreland County School Board, stand steadfast in our commitment to foster an inclusive educational environment where every student, teacher, support professional, parent and community member is treated with dignity and respect, as well as our commitment to continue fighting for racial justice and human and civil rights for all.

Approved by the Westmoreland County School Board this 9th day of June, 2020.

Signed: \_\_\_\_\_  
Westmoreland County Public School Board Chair

The resolution was approved by unanimous consent. (Appendix III)

Vote: 5 Ayes/0 Nays; Mr. Fallin, Aye; Ms. Lane, Aye; Mrs. Ramsey, Aye; Dr. Wallace, Aye; Mrs. Lewis, Aye.

### **VSBA Board of Directors Member At Large**

Mr. Fallin made a recommendation to approve Ms. Iris Lane to serve on the VSBA Board of Directors-Member at Large.

Dr. Wallace made a motion to approve Ms. Iris Lane to serve on the VSBA Board of Directors-Member at Large. Mrs. Lewis seconded the motion.

Voice Vote: 5 Ayes/0 Nays; Mr. Fallin, Aye; Mrs. Ramsey, Aye; Ms. Lane, Aye; Dr. Wallace, Aye; Mrs. Lewis, Aye.

### **Information Items**

#### **Scholarships**

Dr. Perry shared scholarship information with the Board.

#### **Food Service Update**

Dr. Perry shared information on the summer food program. Dr. Perry shared information on hazard pay for employees. Mrs. Lewis stated that the staff has worked so very hard and the employees need to be recognized and paid for what they have done.

Mr. Fallin questioned if the other counties have a hazard pay policy and stated that these people have been very committed to getting meals to the children. (Appendix IV)

### **Continuity of Learning**

Dr. Perry provided the Board with information on the Governor's phase 2 and phase 3 requirements for school openings. Dr. Perry stated that local school divisions have to develop a health plan and an instructional plan before school starts. Dr. Perry discussed schedules and also stated the regional programs are meeting to develop a plan. (Appendix V)

### **Policy Updates**

Ms. Rice reviewed policy updates with the Board.

AC-Nondiscrimination

BBA-School Board Powers and Duties

BBFA-Conflict of INterests and Disclosure of Economic Interests

BDD-Electronic Participation in Meetings from Remote Locations

CBA-Qualifications and Duties for the Superintendent

CLA-Reporting Act of Violence and Substance Abuse

DJ-Small Purchasing

DJF-Purchasing Procedures

EB-School Crisis, Emergency Management and Medical Emergency Response Plan

EBCB-Safety Drills

EFB-Food Services

GB-Equal Employment Opportunity/Non discrimination

GBA/JFHA-Prohibition Against Harassment and Retaliation

GBEB-Staff Weapons in School

GBMA-Support Staff Grievances

GCDA-Effect of Criminal Conviction or Founded Complaint of Child Abuse or Neglect

GCG-Professional Staff Probationary Term and Continuing Contract

GCL-Professional Staff Development

GCN-Evaluation of Professional Staff

GCPD-Professional Staff Discipline

IA-Instructional Goals and Objectives

IEB-National Motto

IGAH-Family Life Education (FLE) Optional Policy

IJD-College and Career Readiness

JB-Equal Employment Opportunities/Nondiscrimination

JEC-School Admission

JEC-R-School Admission

JED-Student Absences/Excuses/Dismissals

JEG-Excursions and Exemptions from School Attendance

JFCA-Teacher Removal of Students from Class

JFCD-Weapons in School

JFHA/GBA-Prohibition Against Harassment and Retaliation

JGD/JGE-Student Suspension/Expulsion

JO-Student Records

KBA-Requests for Public Records

KNAJ-Relations with Law Enforcement Authorities

KQ-Commercial, Promotional and Corporate Sponsorships and Partnerships

LC-Charter Schools

## LC-E-Charter School Application Addendum

## GCPA-R-Regulation for Reduction In Force

### **Facility Update**

Dr. Perry presented the facility update to the Board. Dr. Perry discussed the new high school project. Dr. Perry highlighted upcoming and recent meetings, bus loop road, timeframe of visible events, change orders, and the auditorium add alternate. (Appendix VI)

### **2020-2021 Budget Update**

Ms. Rice provided an update on the 2020-2021 budget. Ms. Rice stated there is a very significant loss in revenue. Ms. Rice reviewed the latest revisions, expenditure categories, and revenue reductions with the Board. Ms. Rice shared information on the CARES (Coronavirus, Aid, Relief, and Economic Security Act) and the ESSER (Elementary and Secondary School Emergency Relief) funds. (Appendix VII)

### **Upcoming Events**

Dr. Perry reminded the Board of upcoming events.

### **School Board Member Comments**

School Board member comments reflected appreciation to the staff for their continued effort during these challenging times. The Board thanked everyone for attending the meeting virtually. Ms. Lane shared that she is proud of the young people that have been a part of the movement. Mr. Fallin stated how impressed he was with the graduation ceremony.

### **Adjournment**

There being no further business a motion was made by Dr. Wallace, seconded by Ms. Lane unanimously approved to adjourn the meeting.

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Clerk

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Chairman