

## NONSCHOOL EMPLOYMENT BY STAFF MEMBERS

Employees may, during the hours not required of them to fulfill their responsibilities to Westmoreland County School Board, engage in other employment as long as such employment does not detract from or interfere with their employment by Westmoreland County School Board.

An employee who is on leave from Westmoreland County School Board, in a paid or unpaid status, may not be employed by the School Board or any other employer in any capacity during the period of leave except with the prior written authorization of the superintendent.

The School Board does not endorse, support, or assume liability for any activity conducted by School Board employees in which division students or employees participate which is not sponsored by the School Board.

Adopted: December 11, 1995  
Amended: October 7, 1996  
Amended: July 16, 2012

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Legal Ref.: 29 C.F.R. 825.216(e).

Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78.

Cross Refs.: BBFA School Board Members Conflict of Interest  
GAA Staff Time Schedules  
GCBE Family and Medical Leave  
GCBEA Leave Without Pay  
GCBEB Military Leave and Benefits  
GCQAB Tutoring for Pay  
GCQB Staff Research and Publishing