

## STAFF COMPENSATION PROCEDURES

Employees will be paid in accordance with the Westmoreland County school division pay schedule. Employees who work less than 12 months will be given a copy of the document entitled "Written Notice of How Employees Who Work Less Than 12 Months are to be Paid."

Adopted: August 20, 2009

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Legal Ref.: 26 U.S.C. § 409A